

## COACH NEWS

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## We are a TEAM

Site Coordinators, Retention Counselors and Faculty finished up a retreat this last week in September. We learned more about team work, which fits well with our Coaches! The ole saying “No I in Team”, that describes our coaches as they work to build our students into team players in the nursing field. It takes a TEAM to develop nurses.

How do we know that we are a Team?  
Let’s do a “Team Assessment Exercise”:

1. The language we use focuses on “we” rather than “you” or “I”.
2. When one of us is busy, others try to help.
3. I know I can ask for help from others.
4. Most of us on the team could say what we are trying to accomplish.
5. What we are trying to accomplish on any given work day relates to the mission and vision of nursing and the organization.
6. We treat each other fairly, not necessarily the same.
7. We capitalize on people’s strengths to meet the goals of our work.
8. The process for changing policies, procedures, equipment is clear.
9. Meetings are focused on the goals we are focused on.
10. Our outcomes reflect our attention to goals and efforts.
11. Acknowledgment is individual and goal-oriented.
12. Innovation is supported by the team and management.
13. The group makes commitments to each other to ensure goal attainment.
14. Promises are kept.
15. Kindness in communication is evident, especially when bad news is delivered.

17. Other members of the team are seen as trustworthy and valued.

18. The group is cost-effective and time-effective in attaining goals.

19. No member is excluded from the process of decision making.

20. Individuals can speak highly of their team members.

Tally the number of checkmarks and multiply that number by 5. The resultant number is an assessment of how well your team is functioning. The higher the score, the better the functioning. (The Wise Group, pg. 347).

Yoder-Wise, P. (2011) Building Teams through Communication and Partnerships. *Leading and Managing in Nursing Fifth Edition*. Elsevier Mosby Pg. 347.

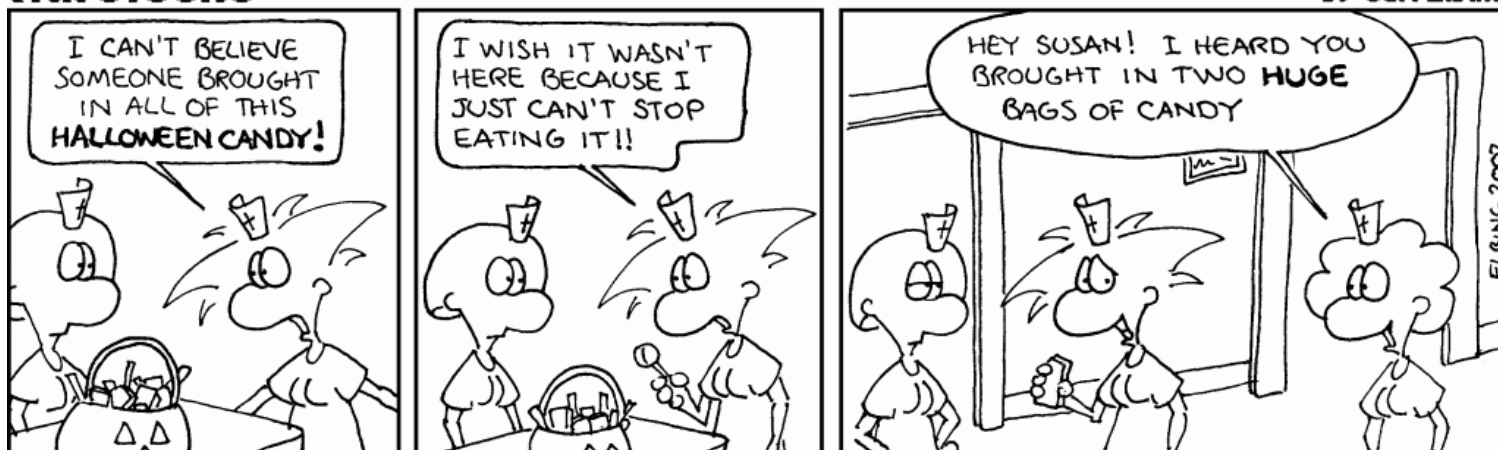
“Over the past several years, more emphasis has been placed on teamwork, especially in terms of patient safety and effective leadership. These collaborative efforts bring together people with differing views and perspectives. When this is possible, people have the opportunity to set aside their self-interests and discuss complex issues in an open and supportive manner to solve a big issue or to achieve a broad goal. To be effective as a leader or member of a team requires a great capacity for hearing and attending. Through synthesizing individual viewpoints, a team can achieve a better solution to a problem or to potentiate the positive actions an organizations or team might already be making.” (Yoder-Wise, P., pg. 1)

### GO TEAM!!

Yoder-Wise, P. (2016) Effective Teams. *Personal communication at the non-traditional TTUHSC retreat*.

# Nurstoons

by Carl Elbing



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## THIRD SEMESTER COURSES INFORMATION & CLINICAL FOCUS



### Fall Semester Course Timeline:

FALL: 8/24 – 12/9			
Labor Day: 9/5, Thanksgiving Holiday: 11/24-25			
Aug/Sept	Oct	Nov	Dec
		10/28-12/9 NURS4310 <i>Synthesis of Nursing Knowledge</i> ATI Comprehensive Predictor on 10/28 & 12/5	
8/24-12/2 NURS4398 <i>Acute Care Nursing Didactic</i>			
8/24-12/5 NURS4510 <i>Acute Care Nursing Clinical</i>			
8/24-9/23 NURS4317 <i>Community Nursing</i>			
9/26-10/28 NURS4318 <i>Management &amp; Leadership</i>			
	10/31-12/2 NURS4316 <i>Health Promotion</i>		
		++ 11/7-12/5 NURS4219 <i>Clinical Competence II</i>	
COMPLETION DATE: 12/10/2016			
TTUHSC OFFICIAL GRADUATION CEREMONY: 5/2017 - TBD			

### Mark Your Calendar with these Important Dates:

- 8/24/16 - Clinical begins
- 10/7/16 - Midterm Evaluations due
- 10/7/16 - Half clinical checklist due
- 12/5/16 - Final Evaluations due
- 12/5/16 - Clinical checklist due
- 12/5/16 - Last day for clinical
- 12/10/16 - Graduation
- Weekly review of clinical checklist and performance feedback

### Clinical focus for October:

- Fluid and Electrolyte/ Acid-Base Imbalances:
  - Interpretation of ABGs
  - Assessment and management
- Neurologic:
  - ICP
  - Head Injury
  - Stroke
  - Meningitis
  - Eye Emergencies
  - Myasthenia Gravis
  - Seizure
- Genitourinary:
  - Urinary Tract Infections
  - Urinary Calculi
  - Acute Kidney Injury
  - Pyelonephritis
  - Glomerulonephritis
  - Dialysis
  - Kidney Transplant
- Gastrointestinal:
  - Bleeding
  - Gastritis
  - Intestinal Obstruction

THANK YOU FOR YOUR CONTINUED SUPPORT AND  
DEDICATION TO OUR PROGRAM AND PROFESSION