Education Support and Student Affairs
Operating Policy and Procedure

SON OP 60.110 – Civility Statement

PURPOSE
The TTUHSC School of Nursing is committed to creating a culture of respect and civility that is free of harassment, where all members of the community share a commitment to academic freedom, open inquiry and the pursuit of knowledge.

REVIEW
The OP shall be reviewed by the Associate Academic Dean of Education Support Services and Student Affairs by October 1st of each even numbered year (ENY), with recommendation for revision forwarded to the Dean of the School of Nursing. Final approval of the OP is provided by the Dean.

POLICY/PROCEDURE

The TTUHSC School of Nursing defines civility as demonstrated behavior that 1) shows respect toward another, 2) causes another to feel valued, and 3) contributes to mutual respect, effective communication and team collaboration. Such demonstration of actions contributes toward a positive environment for learning and working. We acknowledge difference amongst us in terms of values, interests and experiences. While on any of our campus location, facilities, attending any institution or school even, or any school electronic/cyber space (online course, email, telephone, etc.), faculty, staff, students and visitors can all have the expectation of civility from one another.

The School of Nursing view the following ideals as fundamental to civil behavior:

- Adherence to the values of the nursing profession in dealing with students, colleagues and associates.
- Collegiality.
- Courteous and honest communication in both face-to-face and electronic environments.
- Fair and just treatment of all individuals.
- Fostering a diverse school community.
- Freedom from harassment and bullying.
- Refraining from vulgar and offensive language.
- Respectful of diverse cultures and points of view.

Members of the TTUHS School of Nursing community affect each other’s wellbeing and each have a shared interest in creating and sustaining an environment where all members and their points of view are valued and respected.

All students, upon accepting admission to the TTUHSC School of Nursing, agree to these expectations. The Student Civility Contract (Attachment A) will be included with all new student orientation information, and all incoming students will acknowledge receipt and understanding of this contract. Any breach of this contract may result in disciplinary consequences that may include the student being subject to immediate dismissal from the program/School of Nursing.

Developed January 2015
Approved by: Programmatic Councils 2016